

Capability Statement 2025



Bunzl Plc Overview

SALES **CHANNEL**

- · Worldwide business to business distribution
- £12.0bil revenue in 2022
- · De-centralised model (Global scale, local management)

PRODUCT SECTORS













SOURCING

- · Leading brand manufacturers
- · Own brands
- · Suppliers audited to SMETA 2 standard
- · Compliance to Bunzl CSR and Ethical Sourcing Policies

FOOTPRINT

- · 21,000+ employees
- · Companies in 32 countries across five continents

FINANCIALS

- · Head office in London
- · Listed on the London Stock Exchange
- · FTSE 100, Support Services sector





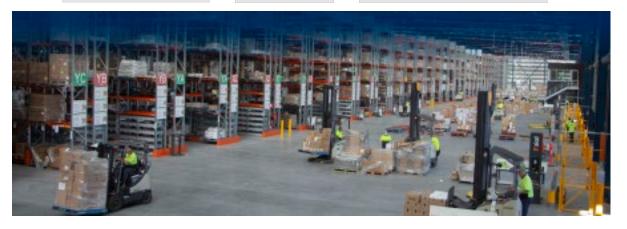




Operating in 32 countries

+600Locations

+21,000 Employees globally



Interpath & Bunzl Sustainability Strategy

Our sustainability strategy consists of four pillars that align with our business and the UN's Sustainable Development Goals:



Supply Chain; Products & Customers; People & Community; and Environment & Climate Change and include specific targets to ensure meaningful impact.



BUNZL SUSTAINABILITY STRATEGY



SUPPLY CHAIN

Embedding responsible and ethical practices

- Responsible sourcing
- Human rights and modern slavery

BUNZL

Standards and certifications



PEOPLE & COMMUNITY

Ensuring a culture where everyone counts

- · Diversity and inclusion
- · Health & safety
- · Indigenous engagement
- · Charitable giving



PRODUCTS & CUSTOMERS

Transitioning to a circular economy

- Circular economy
- Product stewardship
- Innovation
- Transition planning



- Energy and emissions
- · Waste to landfill & Plastic pollution
- An established Policy central to our ISO14001 Environmental Management System



2023 FINALIST in the Banksia Foundation Sustainability Awards **2023 WINNER** of the Packaging Innovation and Design Award (PIDA) for OzHarvest (supporting food waste & world hunger).





More About Ethical Sourcing



In addition to ISO International Audit Standards, all suppliers and their factories must adhere to Bunzl's strict Ethical Sourcing Policy. Our approach is one of complete transparency and continuous improvement.



Modern Slavery Act

2015

We have a dedicated team in Bunzl Shanghai that continually audit and monitor our international suppliers & procurement process

ZERO TOLERANCE POLICY

Bunzl's Mandate to Sourcing Ethically

- No Child Labour
- No Forced Labour
- No Unfair Discrimination
- Wage Should Meet The Local Minimum Requirements
- No Continuous Working Without Rest For More Than 30 Days

MANAGING OUR SUPPLY CHAIN

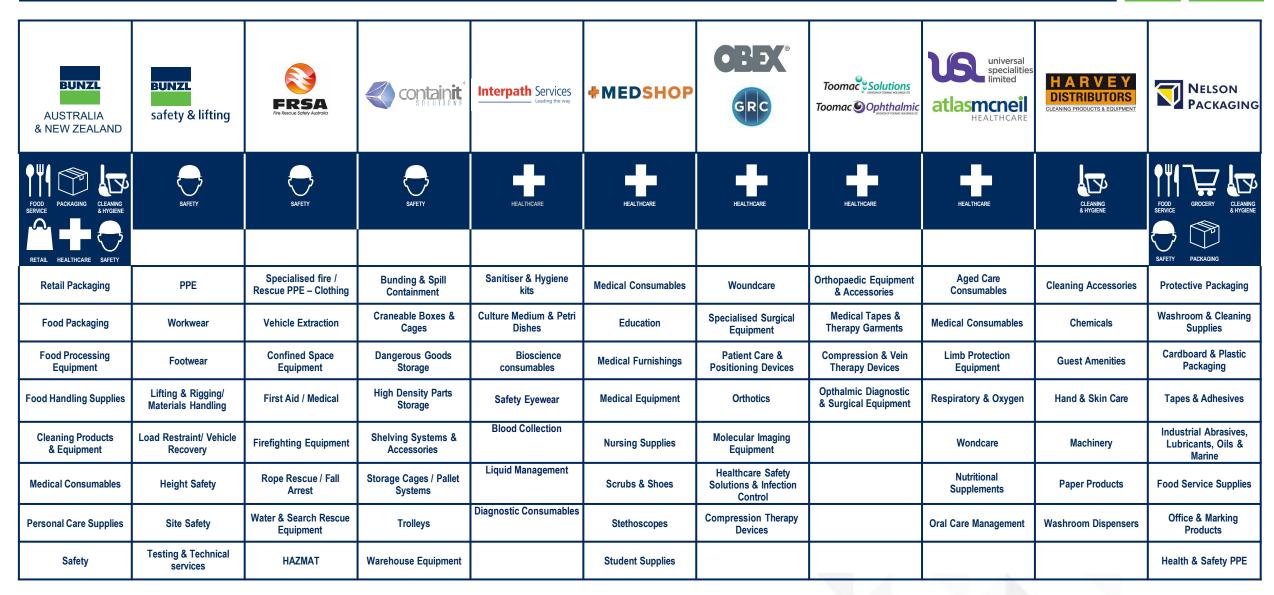






Bunzl Operating Business Units Sectors







Interpath Services Leading the way

A Bunzl Company















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COMPANY OVERVIEW & CAPABILITIES

Interpath Services Pty Ltd is a market leader in the Australian Scientific Industry,

Interpath Services Pty Ltd is a market leader in the Australian Scientific Industry specialising in the sale and distribution of Life Science Consumables for the Pathology, Hospital, Medical Research and Scientific markets.

The underlying Interpath philosophy of providing exceptional quality and service, combined with the dedication of Interpath's staff has made our company one of the most respected and successful Life Science Supply companies in Australia

Our distribution and support capabilities include:

- National technical representation in every state with a purpose-built, state of the art 6000 m² facility in Melbourne
- Strong supply chain and logistic capabilities
- Sales and customer service team expert



CAPABILITIES KEY CUSTOMERS

We provide Life Science Consumables for:

- Biotechnology (Asurequality)
- Hospitals (Major state based Public Hospital networks)
- Research (CSIRO, Peter Mac Cancer Institute)
- Private Pathology (Sonic Health, Aust Clinical Labs, Healius)
- Universities (NSW, Monash, Melbourne, QLD, SA)









CUSTOMERS

PRODUCT & SERVICE SPECIALISATION

SPECIALISATION

Interpath represent some of the world's leading manufacturers of Life Science products across the following categories.

Product Categories:

- Blood Collection and accessories
- Glassware
- Diagnostic UTM Swabs
- Specimen bags
- Cell culture medium
- Petrie dishes and tubes
- Laboratory filtration
- Labware and PPE

We engage directly through collaboration with our customers, which includes direct training and ongoing technical support by our team. Our specialist knowledge, strong supply chain and our logistical capabilities ensures our customers can focus on their core business requirements.

ACCREDITATIONS & INITIATIVES

ACCREDITATIONS



Quality Assured

ISO 9001 accreditation for local manufacturing and testing.



Environmental Management System

As part of the Bunzl Group, has an established Environmental Policy, which is a central component of our ISO14001 Environmental Management System.



International Organization for Standardization (ISO)

ISO is an independent, non-governmental international organisation. It brings together experts to share knowledge and develop voluntary, consensus-based, market relevant International Standards that support innovation and provide solutions to global challenges.

Interpath Services

Speciality Healthcare

Interpath Services, a part of the Bunzl Group, is a market leader in the Australian Scientific Industry, specialising in the sale and distribution of Life Science Consumables for the Pathology, Hospital, Medical Research and Scientific markets. We represent some of the world's leading manufactures who specialise in these markets.

Our foundation philosophy is to provide exceptional service, specialist advice, training and education to support your busienss and delivered in market by our highly trained industry expert team.

Making our company one of the most respected and successful Life Science supply companies in the market.









TRUSTED... TO DELIVER

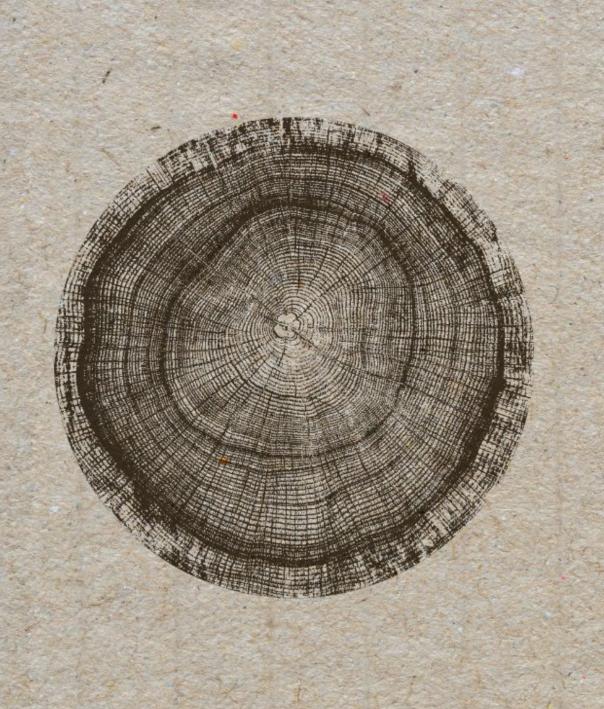
OUR GLOBAL SUPPLY CHAIN BRINGS LOCAL BENEFIT

Our purpose is to deliver essential business solutions and create long term sustainable value for the benefit of our customers.

Our customers trust us to deliver the innovative products, solutions and insights that help them run their businesses more efficiently and sustainably.

Our employees value our customer-focused and inclusive culture.

That's why the Bunzl difference is essential.



RESPONSIBLE

SUPPLY CHAIN

We are committed to working with all our product suppliers to ensure that adequate standards and transparency are maintained in all areas of corporate responsibility. They are expected to meet the same internationally recognised human rights, environmental and quality standards that we expect of our own business.

Our approach ensures products are manufactured and sourced responsibly. Our Ethical Sourcing Policy sets out the framework that ensures we source products in an ethical and consistent manner while working with suppliers to improve their social and environmental practices. A key element is our Supplier Code of Conduct that defines the principles and standards we expect suppliers to understand and adhere to.



Our Supporting Partners

















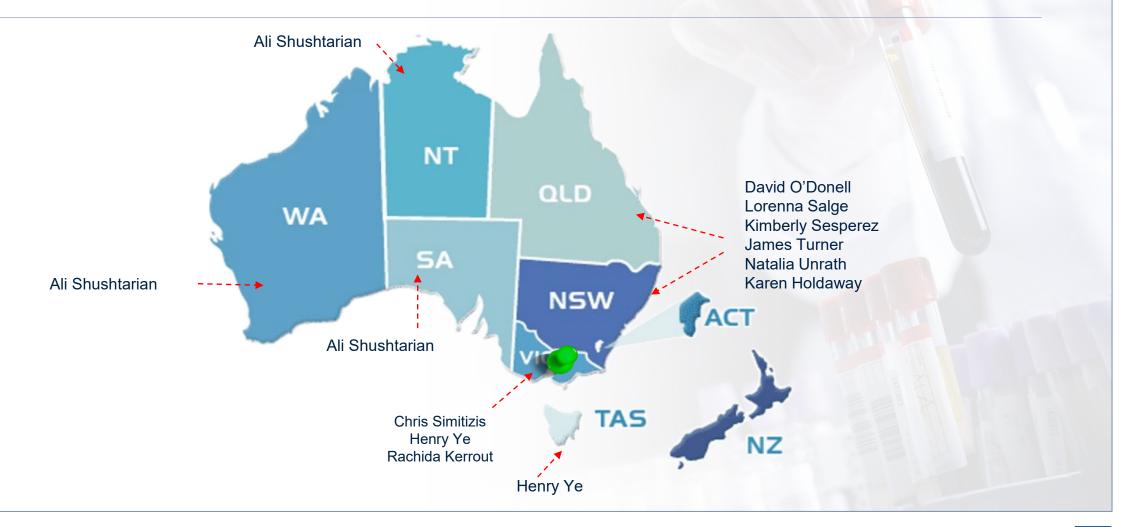




Agency and Customer Engagement



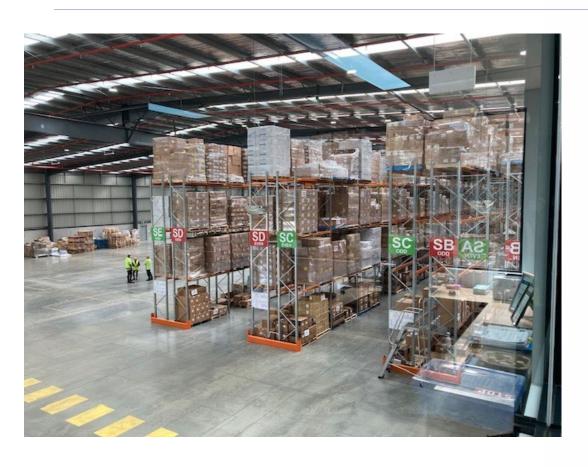
Technical Representation





National Distribution Centre

Melbourne, Australia



- New purpose-built 6,000 square metre warehouse facility upgraded in October 2022
- 2000 pallets spaces
- State of the art layout and automation
- Additional capacity available for growth + 7 years
- Direct import capabilities with container docking
- Product batch management and integrated inventory management forecasting.
- Access to satellite warehouses within each capital city to supply locally.

Managing Supply Chain Risk



















Raw Material increases

Increased Demand

Shortage of supply

Sea freight cost & availability

Bunker charges & spot rates high to cope with demand Internal Freight & logistics impact

Local Lockdown impact

Packaging

Production capacity impacted

Demand

Local Lockdown

impact

Empty sailings

Agreed space

Spot Rates

Bunker

Congestion

Industrial action

Lockdown

Capacity

Storage charges

Lockdown

Rail\Road

Border closure

Surcharge

Receiving

Capacity

Freight

Fuel

Delivery to

customer

Wages

Raw Material tracking.

Advance warning on changes.

Benchmarking by manufacturer and region.

Multiple regional sources of supply.

Continuous resourcing of ranges where possible.

Core range – Strategic focus on critical lines used by multiple customers.

Global sourcing and collaboration with risk assessment by region, factories in different countries.

Forward orders with suppliers and capability to make quick decisions.

Planned shipments with multiple carriers – locking in voyages and space.

Increase in safety stock on core range to buffer against manufacturing, shipping delay.

Re-direct or resource impacted containers either through different ports or from alternative countries.

Customer planning on availability and demand.

Not compromising on quality.

Communication – increased communication on situation with regular updates.

Transparency - open discussion with customer on impact and strategies to minimize the effect.

Contingency – finding alternatives.

What Interpath Services is doing to manage continuity of supply



